

UCLan Students' Union is conducting a survey of the diversity profile of its staff, officers and volunteers.

There are a number of reasons why the Union wants to collate this data. The legal case for Diversity: We need to know that we are complying with relevant legislation. The moral case for Diversity: Diversity is one of our core organisational values. We need to see how well our staff and officer profile reflects the diverse range of people living in this area and studying at this University. The business case for Diversity: By having a diverse workforce and volunteer profile, we can draw on a wide range of knowledge and experience, and ensure that our services are relevant to the student population.

You are not obliged to complete any or all of questionnaire, but by doing so, you will assist us in monitoring the diversity profile of those involved in the Students' Union.

Any information which you do provide will be treated as strictly confidential, will remain anonymous, is for statistical analysis only and will be processed in accordance with the Data Protection Act 1998.

- 1. Position nominated for within the Students' Union**
- | | |
|--------------------------------|--------------------------|
| Student Affairs Committee | <input type="checkbox"/> |
| NUS Annual Conference Delegate | <input type="checkbox"/> |
| Student Council | <input type="checkbox"/> |

2. To which of the following ethnic groups do you belong?

- | | | | |
|------------------------------------|--------------------------|--------------------------------------|--------------------------|
| White – British | <input type="checkbox"/> | Asian or Asian British – Bangladeshi | <input type="checkbox"/> |
| White – Irish | <input type="checkbox"/> | Asian or Asian British – Other | <input type="checkbox"/> |
| White – Other | <input type="checkbox"/> | Black or black British – Caribbean | <input type="checkbox"/> |
| Please specify _____ | | Black or black British – African | <input type="checkbox"/> |
| Mixed – White and black Caribbean | <input type="checkbox"/> | Black or black British – Other | <input type="checkbox"/> |
| Mixed – White and black African | <input type="checkbox"/> | Please specify _____ | |
| Mixed – White and Asian | <input type="checkbox"/> | Chinese | <input type="checkbox"/> |
| Mixed – Other | <input type="checkbox"/> | Any other ethnic group | <input type="checkbox"/> |
| Please specify _____ | | Please specify _____ | |
| Asian or Asian British – Indian | <input type="checkbox"/> | Prefer not to answer | <input type="checkbox"/> |
| Asian or Asian British – Pakistani | <input type="checkbox"/> | | |

3. Gender: Are you?

- | | | | | | |
|------|--------------------------|--------|--------------------------|-------|--------------------------|
| Male | <input type="checkbox"/> | Female | <input type="checkbox"/> | Trans | <input type="checkbox"/> |
|------|--------------------------|--------|--------------------------|-------|--------------------------|

4. To which of the following age groups do you belong?

- | | | | | | | | |
|----------|--------------------------|-------|--------------------------|------------|--------------------------|-------|--------------------------|
| Under 20 | <input type="checkbox"/> | 20-29 | <input type="checkbox"/> | 30-39 | <input type="checkbox"/> | 40-49 | <input type="checkbox"/> |
| 50-59 | <input type="checkbox"/> | 60-69 | <input type="checkbox"/> | 70 or over | <input type="checkbox"/> | | |

5. Do you consider yourself to have a disability?

- | | | | | | |
|-----|--------------------------|----|--------------------------|----------------------|--------------------------|
| Yes | <input type="checkbox"/> | No | <input type="checkbox"/> | Prefer not to answer | <input type="checkbox"/> |
|-----|--------------------------|----|--------------------------|----------------------|--------------------------|

6. Sexuality: Would you describe yourself as

- | | | | | | |
|-----------------------|--------------------------|-------------------|--------------------------|----------------------|--------------------------|
| Heterosexual/Straight | <input type="checkbox"/> | Gay Woman/lesbian | <input type="checkbox"/> | Gay man | <input type="checkbox"/> |
| Bisexual | <input type="checkbox"/> | Other | <input type="checkbox"/> | Prefer not to answer | <input type="checkbox"/> |

7. What is your religion?

- | | | | |
|---|--------------------------|----------------------|--------------------------|
| None | <input type="checkbox"/> | Hindu | <input type="checkbox"/> |
| Christian (Church of England, Catholic and all other denominations) | <input type="checkbox"/> | Sikh | <input type="checkbox"/> |
| Jewish | <input type="checkbox"/> | Any other religion | <input type="checkbox"/> |
| Muslim | <input type="checkbox"/> | Prefer not to answer | <input type="checkbox"/> |
| Buddhist | <input type="checkbox"/> | | |